

SOUTH LAKELAND DISTRICT COUNCIL

South Lakeland House, Kendal, Cumbria LA9 4UQ

www.southlakeland.gov.uk



**You are requested to attend a meeting of
the Human Resources Committee
on Tuesday, 11 December 2018, at 2.00 p.m.
in the Georgian Room, Kendal Town Hall**

Committee Membership

Councillors

Roger Bingham
Andrew Butcher
Philip Dixon (Vice-Chairman)
Rachael Hogg (Chairman)
Dave Khan
Matt Severn
Peter Thornton
Graham Vincent
Mark Wilson

Note – Where relevant, agendas for Members are labelled “Private Document Pack” and contain exempt information within the papers. Any relevant pages are marked as restricted within Agendas labelled “Public Document Pack”.

Friday, 30 November 2018

Debbie Storr, Director of Policy and Resources (Monitoring Officer)

For all enquiries, please contact:-

Committee Administrator: Una Bell

Telephone: 01539 793248

e-mail: committeeservices@southlakeland.gov.uk



AGENDA

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PART I

1 APOLOGIES

To receive apologies for absence, if any.

2 MINUTES

To authorise the Chairman to sign, as a correct record, the minutes of the meeting of the Committee held on 9 October 2018.

3 DECLARATIONS OF INTEREST

To receive declarations by Members of interests in respect of items on this Agenda.

Members are reminded that, in accordance with the revised Code of Conduct, they are required to declare any disclosable pecuniary interests or other registrable interests which have not already been declared in the Council's Register of Interests. (It is a criminal offence not to declare a disclosable pecuniary interest either in the Register or at the meeting.)

Members may, however, also decide, in the interests of clarity and transparency, to declare at this point in the meeting, any such disclosable pecuniary interests which they have already declared in the Register, as well as any other registrable or other interests.

If a Member requires advice on any item involving a possible declaration of interest which could affect his/her ability to speak and/or vote, he/she is advised to contact the Monitoring Officer at least 24 hours in advance of the meeting.

4 LOCAL GOVERNMENT ACT 1972 - EXCLUDED ITEMS

To consider whether the items, if any, in Part II of the Agenda should be considered in the presence of the press and public.

5 NATIONAL PAY AGREEMENT 2018-20: NEW PAY GRADES

To consider the Pay Agreement 2018-20 New Pay Grade Report.

PART II

Private Section (exempt reasons under Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006, specified by way of paragraph number)

6 JOINT CONSULTATIVE PANEL

- Paragraph 4 - Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under the authority.

To receive the notes of the meeting of the Joint Consultative Panel held on 27 November 2018.

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7 HEALTH, SAFETY AND WELLBEING COMMITTEE

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- *Paragraph 2 - Information which is likely to reveal the identity of an individual.*

To receive the minutes of the meeting of the Health, Safety and Wellbeing Committee held on 16 October 2018.

8 CUSTOMER CONNECT PROGRAMME

- *Paragraph 4 - Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under the authority.*

To receive an interim verbal update following the close of the employee consultation period.