Pay Grading Structure April 2019
Existing Scales

Exising and Proposed SCP and Grades

Appendix 5

Ths purpose of this appendix is to show the salaries associated with the old and new SCPs and the proposed new grades

Old SCP	Old Salary	Rise	% annual increase	New Salary	Rise	New SCP	Hourly Rate	Existing Grades	Old SCP	Proposed Grades	New SCP
66	60,125	816	2.00%	61,328	833	60	31.78793	Q 841	66	Q 841	60
65	59,309	816	2.00%	60,495	832	59	31.35616		65		59
64	58,493	816	2.00%	59,663	832	58	30.92492		64		58
63	57,677	817	2.00%	58,831	834	57	30.49367		63		57
62	56,860	813	2.00%	57,997	829	56	30.06138	P 815 840	62	P 815 840	56
61	56,047	817	2.00%	57,168	833	55	29.63169		61		55
60	55,230	815	2.00%	56,335	832	54	29.19993		60		54
59	54,415	818	2.00%	55,503	834	53	28.76868		59		53
58	53,597	1,062	2.00%	54,669	1,083	52	28.33639	O 750 814	58	O 750 814	52
57	52,535	1,058	2.00%	53,586	1,079	51	27.77505		57		51
56	51,477	1,024	2.00%	52,507	1,045	50	27.21577		56		50
55	50,453	949	2.00%	51,462	968	49	26.67412		55		49
54	49,504	946	2.00%	50,494	965	48	26.17238	N 710 749	54	N 710 749	48
53	48,558	980	2.00%	49,529	999	47	25.67220		53		47
52	47,578	964	2.00%	48,530	984	46	25.15439		52		46
51	46,614	955	2.00%	47,546	974	45	24.64435		51		45
50	45,659	962	2.00%	46,572	981	44	24.13950	M 679 709	50	M 679 709	44
49	44,697	940	2.00%	45,591	959	43	23.63103		49		43
48	43,757	951	2.00%	44,632	970	42	23.13395		48		42
47	42,806	960	2.00%	43,662	979	41	22.63117		47		41
46	41,846	988	2.00%	42,683	1,008	40	22.12373	L 637 678	46	L 637 678	40
45	40,858	897	2.00%	41,675	915	39	21.60126		45		39
44	39,961	959	2.00%	40,760	978	38	21.12699		44		38
43	39,002	950	2.00%	39,782	969	37	20.62007		43		37
42	38,052	945	2.00%	38,813	964	36	20.11781	K 595 636	42	K 595 636	36
41	37,107	954	2.00%	37,849	973	35	19.61814		41		35
40	36,153	924	2.00%	36,876	942	34	19.11381		40		34
39	35,229	1,123	2.00%	35,934	1,146	33	18.62555	J 544 594	39	J 544 594	33
38	34,106	970	2.00%	34,788	989	32	18.03154		38		32
37	33,136	903	2.00%	33,799	921	31	17.51892		37		31
36	32,233	832	2.00%	32,878	849	30	17.04154		36		30
35	31,401	645	2.00%	32,029	658	29	16.60148	I 511 543	35	I 511 543	29
34	30,756	847	2.00%	31,371	864	28	16.26042		34		28
33	29,909	854	2.00%	30,507	871	27	15.81259		33		27
32	29,055	834	2.00%	29,636	851	26	15.36113	H 478 510	32	H 478 510	26
31	28,221	863	2.00%	28,785	880	25	14.92003		31		25
30	27,358	888	2.00%	27,905	906	24	14.46390		30		24
29	26,470	1,007	2.00%	26,999	682	23	13.99430		29		23
28	25,463	806	3.35%	26,317	516	22	13.64080	G 443 477	28	G 443 477	22
				25,801	506	21	13.37334				21
27	24,657	791	2.59%	25,295	496	20	13.11107		27		20
26	23,866	755	3.91%	24,799	486	19	12.85398		26		19
				24,313	477	18	12.60207				18
25	23,111	710	3.14%	23,836	467	17	12.35483		25	F 401 442	17
				23,369	458	16	12.11277				16
24	22,401	708	2.28%	22,911	449	15	11.87538	F 401 442	24		15
23	21,693	619	3.54%	22,462	441	14	11.64265		23		14
				22,021	432	13	11.41407				13
22	21,074	533	2.44%	21,589	423	12	11.19015		22	E 358 400	12
21	20,541	722	3.04%	21,166	415	11	10.97090		21		11
				20,751	407	10	10.75579				10
20	19,819	373	2.65%	20,344	399	9	10.54484	E 358 400	20		9
19	19,446	576	2.57%	19,945	391	8	10.33802		19	D 316 357	8
18	18,870	198	3.62%	19,554	383	7	10.13536		18		7
17	18,672	353	2.67%	19,171	376	6	9.93684		17		6
16	18,319	347						D 316 357	16		
15	17,972	291	4.58%	18,795	369	5	9.74195		15	C 243 315	5
14	17,681	290							14		
13	17,391	218	5.95%	18,426	361	4	9.55068		13		4
12	17,173	166						C 283 315	12		
11	17,007	144	6.22%	18,065	354	3	9.36357		11		3
10	16,863	108							10		
9	16,755	129	5.71%	17,711	347	2	9.18008		9		2
8	16,626	131						B 243 282	8		
7	16,495	101	5.27%	17,364		1	9.00022		7		1
6	16,394								6		