

Appendix 6

This appendix illustrates how existing staff will be transferred to the new SCP and pay scales at 1 April 2019 based on their SCP at 31 March 2019.

Grade	31/3/19 SCP	31/3/19 Salary	Increment Due?	Old SCP with increment	Map to new SCP with increment	Min SCP for Grade	Map to new grade inc increment	1/4/19 Salary	Increase £	Increase %
B	6	16,394	Yes	7	1	1	1	17,364	970	5.9%
B	7	16,495	Yes	8	2	1	2	17,711	1,216	7.4%
B	8	16,626	No	8	2	1	2	17,711	1,085	6.5%
C	9	16,755	Yes	10	3	2	3	18,065	1,310	7.8%
C	10	16,863	Yes	11	3	2	3	18,065	1,202	7.1%
C	11	17,007	Yes	12	4	2	4	18,426	1,419	8.3%
C	12	17,173	No	12	4	2	4	18,426	1,253	7.3%
D	13	17,391	Yes	14	5	4	5	18,795	1,404	8.1%
D	14	17,681	Yes	15	5	4	5	18,795	1,114	6.3%
D	15	17,972	Yes	16	6	4	6	19,171	1,199	6.7%
D	16	18,319	No	16	6	4	6	19,171	852	4.7%
E	17	18,672	Yes	18	7	8	8	19,945	1,273	6.8%
E	18	18,870	Yes	19	8	8	8	19,945	1,075	5.7%
E	19	19,446	Yes	20	9	8	9	20,344	898	4.6%
E	20	19,819	No	20	9	8	9	20,344	525	2.6%
F	21	20,541	Yes	22	12	13	13	22,021	1,480	7.2%
F	22	21,074	Yes	23	14	13	14	22,462	1,388	6.6%
F	23	21,693	Yes	24	15	13	15	22,911	1,218	5.6%
F	24	22,401	No	24	15	13	15	22,911	510	2.3%
G	25	23,111	Yes	26	19	18	19	24,799	1,688	7.3%
G	26	23,866	Yes	27	20	18	20	25,295	1,429	6.0%
G	27	24,657	Yes	28	22	18	22	26,317	1,660	6.7%
G	28	25,463	No	28	22	18	22	26,317	854	3.4%

There is no change to the scales and proposed SCP above SCP28 (new SCP22) except the renumbering of the new SCP SCP highlighted in red will be deleted on 1/4/19