

**South Lakeland District Council**  
**Council**  
**Tuesday, 26 February 2019**  
**Council Plan**

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<b>Portfolio:</b>	Councillor Jonathan Brook - Deputy Leader of the Council
<b>Report from:</b>	Debbie Storr - Director of Policy and Resources (Monitoring Officer)
<b>Report Author:</b>	Paul Mountford - Principal Performance and Intelligence Officer Laura Chapman - Corporate Support Officer
<b>Wards:</b>	Not Applicable
<b>Forward Plan:</b>	Forward Plan as published on 2 October 2018

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**1.0 Expected Outcome**

- 1.1 The Council Plan sets out a vision, underpinned by three priorities that will guide how we work together with partners to make South Lakeland the best place to live, work and explore.

**2.0 Recommendation**

- 2.1 It is recommended that Council approve the Council Plan.**

**3.0 Background and Proposals**

- 3.1 The Council Plan sets out the council's vision and priorities. It is part of a suite of corporate documents and links closely with the Medium Term Financial Plan. These documents form part of the Council's Policy Framework and underpin the council's approach to governance and community leadership.
- 3.2 The current Council Plan was for the period 2014 to 2019, updated annually. This new Plan is intended to run from 2019 to 2024. In developing the plan the vision has been revised to add the words "*working together*" to reflect that we cannot achieve our ambition alone, and that we work with partners to deliver on our vision and ambitions.
- 3.3 The vision, as stated in the revised Council Plan is "*Working together to make South Lakeland the best place to live, work and explore.*" To achieve the vision the Council's areas of focus are:
- Creating an environment for people to thrive
  - Delivering excellent value-for-money, services
  - Playing a leading role and influencing others
  - Empowering customers and communities
  - Forward thinking, innovative Council

- 3.4 As with the previous versions, the Council Plan retains the values:
- Empowering People  
By listening to our customers and our employees their ideas and comments will help us make improvements to customer service and workforce development.
  - Excellence  
Seeking continuous improvement in what we do, ensuring that our actions address the needs of South Lakeland.
  - Open and Transparent  
Being courteous, efficient and transparent in our dealings with the public.
- 3.5 The Council Plan sets out the challenges and opportunities that the district faces in the short, medium and long term. These are described in detail in Appendix 3. In brief the challenges and opportunities are:
- South Lakeland's demography
  - Financial resilience
  - Affordable housing
  - Sustainability
  - Rise in obesity levels and inactivity
  - Access to better training and development, and
  - Education and skills.
- 3.6 In order to meet the challenges and maximise opportunities the Council Plan sets out the delivery of the vision by:
- Working across boundaries to deliver to communities
  - Creating the right balance across different age groups
  - Reducing inequalities so that no one is left behind, and
  - Creating a sustainable and inclusive economy.
- 3.7 In addition to the Council Plan, an Executive Summary (as detailed in Appendix 4) has been developed. This document states the high level priorities across the cross-cutting themes to deliver the overall strategic aims of the Council.

#### **4.0 Consultation**

- 4.1 The plan has been developed following meetings held with Cabinet Members and Officers. Members of the Overview and Scrutiny Committee considered the plan on the 11 January 2019. The views and identified improvements from Committee members further informed the development of the Council Plan.
- 4.2 The plan was approved by Cabinet on 6 February 2019.
- 4.3 In development of the Council Plan the Council's existing priorities and activities have been reviewed. An assessment of the challenges facing the South Lakeland and the views of residents, councillors, staff and other interested parties have been taken into account.

#### **5.0 Alternative Options**

- 5.1 The alternative option is not to approve the Council Plan. This is not recommended as the strategy sets the visions, values and delivery as the key strategy of the Council. Not recommending the approval of the plan would reduce the likelihood of the council's ambitions being delivered.

## 6.0 Links to Council Priorities

6.1 The Council Plan is the key strategic document for the organisation. It sets out the council priorities and is linked to all key strategies, including the Medium Term Financial Plan, Workforce Plan and Performance and Service Plans.

## 7.0 Implications

### Financial, Resources and Procurement

7.1 The budget process has been running alongside the development of the Council Plan and while the plan represents the key strategic vision taken by the council, the Medium Term Financial Plan details the council's financial position.

7.2 The two plans are linked and the resources will be allocated to service areas and capital projects that will enable the council priorities to be delivered.

### Human Resources

7.3 The Customer Connect Programme sets out the skills, knowledge and support that is needed to deliver the ambitions and priorities set out in the Council Plan.

### Legal

7.4 There are no legal implications to raise at this stage.

### Health, Social, Economic and Environmental

7.5 Have you completed a Health, Social, Economic and Environmental Impact Assessment? **Yes** (attached at Appendix 1).

7.6 Assessments will be carried out of the health, social, economic and environmental impact of individual projects linked to the Council Plan.

### Equality and Diversity

7.7 Have you completed an Equality Impact Analysis? **Yes** (attached at Appendix 2).

7.8 Assessments will be carried out of the impact of individual projects linked to the Council Plan in respect of equality, diversity and inclusion.

### Risk

Risk	Consequence	Controls required
The Council Plan is not adopted by the council.	Compromise the delivery of the priorities, service planning and performance monitoring. The Council does not have an up to date basis for prioritisation and performance management.	Ensure significant engagement and consultation has been achieved.
Actions by partner organisations, necessary to deliver the plan are not forthcoming.	Delivery will not match expectation.	Close engagement and joint working with critical delivery partners.
There are insufficient resources to enable delivery of the Council Plan.	Priorities and objectives are not met.	Ensure appropriate resources are available and account had of the Council's Medium Term Financial Plan.

## Contact Officers

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## Appendices Attached to this Report

Appendix No.	Name of Appendix
1	Council Plan - Health, Social, Economic and Environmental Impact Assessment
2	Council Plan - Equality Impact Assessment
3	Council Plan
4	Council Plan – Executive Summary

## Background Documents Available

Name of Background document	Where it is available
Agenda Item 14 - Council Plan (6 February 2019)	<a href="http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=121&amp;MId=4467&amp;Ver=4">http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=121&amp;MId=4467&amp;Ver=4</a>
O&S/46 Draft Council Plan and Draft Council Policy on Climate Change	<a href="http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=364&amp;MId=4505&amp;Ver=4">http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=364&amp;MId=4505&amp;Ver=4</a>
C/61 2014-2019 Council Plan (2018 Update)	<a href="http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=120&amp;MId=4276&amp;Ver=4">http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=120&amp;MId=4276&amp;Ver=4</a>
C/79 2014-2019 Council Plan (2017 Update)	<a href="http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=120&amp;MId=4058&amp;Ver=4">http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=120&amp;MId=4058&amp;Ver=4</a>
C/79 2014-2019 Council Plan (2016 Update)	<a href="http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=120&amp;MId=3771&amp;Ver=4">http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=120&amp;MId=3771&amp;Ver=4</a>
C/82 2014-2019 Council Plan (2015 Update)	<a href="http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=120&amp;MId=3566&amp;Ver=4">http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=120&amp;MId=3566&amp;Ver=4</a>
C/78 - Council Plan 2014-2019	<a href="http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=120&amp;MId=3460&amp;Ver=4">http://democracy.southlakeland.gov.uk/ieListDocuments.aspx?CId=120&amp;MId=3460&amp;Ver=4</a>

## Tracking Information

Signed off by	Date sent
Legal Services	13 December 2018
Section 151 Officer	13 December 2018
Monitoring Officer	13 December 2018
SMT	20 December 2018

Circulated to	Date sent
Assistant Director	13 December 2018
Human Resources Manager	13 December 2018
Communications Team	13 December 2018
Leader	20 December 2018
Committee Chairman	24 December 2018
Portfolio Holder	20 December 2018
Committee	11 January 2019
Executive (Cabinet)	6 February 2019
Council	26 February 2019