

HUMAN RESOURCES COMMITTEE

Minutes of the proceedings at a meeting of the Human Resources Committee held in the Georgian Room, Kendal Town Hall, on Tuesday, 9 October 2018, at 3.00 p.m.

Present

Councillors

Rachael Hogg (Chairman)
Philip Dixon (Vice-Chairman)

Roger Bingham
Andrew Butcher

Matt Severn
Graham Vincent

Mark Wilson

An apology for absence was received from Councillor Peter Thornton.

Officers

Lawrence Conway

Chief Executive

Charles Officer

Human Resources Advisor

Debbie Storr

Director of Policy and Resources (Monitoring Officer)

Also in attendance was Jonathan Holden, Legal Adviser.

HR/20 MINUTES

RESOLVED – That the Chairman be authorised to sign, as a correct record, the minutes of the meeting of the Committee held on 10 July 2018.

HR/21 MINUTES OF APPEALS SUB-COMMITTEE

RESOLVED – That the minutes of the meeting of the meeting of the Appeals Sub-Committee held on 26 March 2018 be received.

HR/22 DECLARATIONS OF INTEREST

RESOLVED – That it be noted that no declarations of interest were raised.

HR/23 LOCAL GOVERNMENT ACT 1972 - EXCLUDED ITEMS

RESOLVED – That the items in Part II of the Agenda be dealt with following the exclusion of the press and public.

HR/24 PRESS AND PUBLIC

RESOLVED – That, under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Act as amended by the Local Government (Access to Information) (Variation) Order 2006 by virtue of the Paragraphs indicated.

HR/25 HEALTH, SAFETY AND WELLBEING COMMITTEE

- *Paragraph 2 - Information which is likely to reveal the identity of an individual.*

RESOLVED – That the minutes of the meeting of the Health, Safety and Wellbeing Committee held on 1 August 2018 be received.

HR/26 CONSULTATION DOCUMENT - CUSTOMER CONNECT

- *Paragraph 4 - Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under the authority.*

Note – Due to the fact that the Directors' roles were subject to review under the proposals for restructure, the Director of Policy and Resources (Monitoring Officer) left the room for this item of business.

The Committee gave consideration to a report outlining the proposed Customer Connect consultation document. The report had been considered by the Joint Consultative Panel on the previous day.

RESOLVED – That

- (1) the consultation document, as attached to the report, be endorsed and adopted as the restructure policy for progressing the Customer Connect Programme; and
- (2) the leadership arrangements which are due to be presented to Full Council for approval be noted.

The meeting ended at 4.05 p.m.