

HUMAN RESOURCES SUB-COMMITTEE

Minutes of the proceedings at a meeting of the Human Resources Sub-Committee held in the Human Resources Training Room, South Lakeland House, Kendal, commencing on Tuesday, 22 January 2019, at 10.00 a.m.

Present

Councillors

Andrew Butcher
Philip Dixon

Rachael Hogg
Dave Khan

An apology for absence was received from Councillor Roger Bingham.

Officers

Lawrence Conway
Kerry Wallace

Chief Executive
Human Resources Manager

HRS/1 ELECTION OF CHAIRMAN

RESOLVED – That Councillor Philip Dixon be elected Chairman for the meeting.

HRS/2 DECLARATIONS OF INTEREST

RESOLVED – That it be noted that no declarations of interest were raised.

HRS/3 LOCAL GOVERNMENT ACT 1972 - EXCLUDED ITEMS

RESOLVED – That the item in Part II of the Agenda be dealt with following the exclusion of the press and public.

HRS/4 PRESS AND PUBLIC

RESOLVED – That, under Section 100(A)(4) of the Local Government Act 1972, the press and public be excluded from the meeting for the following item of business on the grounds that it involves the likely disclosure of exempt information as defined in Part 1 of Schedule 12 A of the Act as amended by the Local Government (Access to Information) (Variation) Order 2006 by virtue of the Paragraph indicated.

HRS/5 INTERVIEW PROCESS

- *Paragraph 1 - Information relating to any individual.*

The interview process required all candidates to prepare a presentation and present to the Panel, followed by a competency-based interview.

Consideration was given to the appointment of Director of Strategy, Innovation and Resources and to the appointment of Director of Customer and Commercial Services, with the meeting adjourning on 22 January and reconvening on 24 January to conclude the interviews.

22.01.2019

Human Resources Sub-Committee

It was subsequently unanimously

RESOLVED – That the posts of Director of Strategy, Innovation and Resources and Director of Customer and Commercial Services be offered to the preferred candidates selected at the meeting.

The process ended at 5.45 p.m. on Thursday, 24 January 2019.