

# **SOUTH LAKELAND DISTRICT COUNCIL**

South Lakeland House, Kendal, Cumbria LA9 4UQ

[www.southlakeland.gov.uk](http://www.southlakeland.gov.uk)



**You are requested to attend a meeting of  
the Human Resources Committee  
on Tuesday, 11 February 2020, at 3.00 p.m., or on the rising of  
the meeting of the Joint Consultative Panel,  
whichever is the later  
in the Georgian Room, Kendal Town Hall**

## **Committee Membership**

### **Councillors**

Pat Bell  
Roger Bingham  
Philip Dixon  
Rachael Hogg (Chairman)  
Dave Khan  
Brian Rendell  
Matt Severn  
Janet Willis (Vice-Chairman)  
Mark Wilson

***Note – Where relevant, agendas for Members are labelled “Private Document Pack” and contain exempt information within the papers. Any relevant pages are marked as restricted within Agendas labelled “Public Document Pack”.***

**Friday, 31 January 2020**

**Linda Fisher, Legal, Governance and Democracy Lead Specialist (Monitoring Officer)**

***For all enquiries, please contact:-***

***Committee Administrator:*** Una Bell

***Telephone:*** 01539 793248

***e-mail:*** [committeeservices@southlakeland.gov.uk](mailto:committeeservices@southlakeland.gov.uk)



## AGENDA

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### **PART I**

#### **1 APOLOGIES**

To receive apologies for absence, if any.

#### **2 MINUTES**

To authorise the Chairman to sign, as a correct record, the minutes of the meeting of the Committee held on 26 November 2019.

**5 - 8**

#### **3 DECLARATIONS OF INTEREST**

To receive declarations by Members of interests in respect of items on this Agenda.

Members are reminded that, in accordance with the revised Code of Conduct, they are required to declare any disclosable pecuniary interests or other registrable interests which have not already been declared in the Council's Register of Interests. (It is a criminal offence not to declare a disclosable pecuniary interest either in the Register or at the meeting.)

Members may, however, also decide, in the interests of clarity and transparency, to declare at this point in the meeting, any such disclosable pecuniary interests which they have already declared in the Register, as well as any other registrable or other interests.

*If a Member requires advice on any item involving a possible declaration of interest which could affect his/her ability to speak and/or vote, he/she is advised to contact the Monitoring Officer at least 24 hours in advance of the meeting.*

#### **4 LOCAL GOVERNMENT ACT 1972 - EXCLUDED ITEMS**

To consider whether the items in Part II of the Agenda should be considered in the presence of the press and public.

#### **5 PAY POLICY STATEMENT 2020/2021**

To consider the draft Pay Policy Statement 2020/21 prior to consideration by Full Council.

**9 - 24**

### **PART II**

**Private Section (exempt reasons under Schedule 12A of the Local Government Act 1972, as amended by the Local Government (Access to Information) (Variation) Order 2006, specified by way of paragraph number)**

#### **6 JOINT CONSULTATIVE PANEL**

- *Paragraph 4 - Information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under the authority.*

**25 - 28**

To receive the notes of the meeting of the Joint Consultative Panel held on 12 November 2019.

**7 HEALTH, SAFETY AND WELLBEING COMMITTEE**

**29 - 44**

- *Paragraph 2 - Information which is likely to reveal the identity of an individual.*

To receive the minutes of the meetings of the Health, Safety and Wellbeing Committee held on 5 November 2019 and 14 January 2020.