

The purpose of this appendix is to set out the revenue budget variance projections based on data up to 30/09/2019 Period 6

Service	Portfolio	Expenditure Budget Full Year £	Income Budget Full Year £	Expenditure Variance to Date £	Income Variance to Date £	Overall Variance to Date £	Customer Connect Savings	Out-turn projection >£10k	Carry Forward Requests >£10k	Out-turn projection less Carry Forward Requests > £10k	Commentary	
<b>Strategy, Innovation and Resources</b>												
<b>Strategy Lead Specialist</b>												
GEN	Housing Enabling Role	<i>Housing and Innovation</i>	3,813,900	0	-18,310	0	-18,310	0	-24,000	0	-24,000	£24k potential underspend on salaries due to vacant posts £46k offset by agency £22k
GLP	Development Plans	<i>Promoting South Lakeland</i>	353,707	-114	-1,303	20	-1,284	0	-10,000	10,000	0	Potential carry forward of £10k Neighbourhood Planning Grant
Other Strategy			2,411,691	-25,162	-11,820	5,013	-6,807	0	0	0	0	Individual variances <£10k
<b>Total Strategy Lead Specialist</b>			<b>6,579,298</b>	<b>-25,276</b>	<b>-31,433</b>	<b>5,033</b>	<b>-26,400</b>	<b>0</b>	<b>-34,000</b>	<b>10,000</b>	<b>-24,000</b>	
<b>Performance, Innovation and Commissioning Lead Specialist</b>												
EXS	Policy and Performance	<i>Housing and Innovation</i>	1,268,837	-2,400	-41,317	1,200	-40,117	0	-60,000	0	-60,000	Potential underspend on salaries EXS21 POD 2 vacant posts, offset slightly by additional responsibility £60k.
Other Performance, Innovation and Commissioning			183,615	0	11,684	0	11,684	0	5,770	0	5,770	Individual variances <£10k
<b>Total Performance, Innovation and Commissioning</b>			<b>1,452,452</b>	<b>-2,400</b>	<b>-29,634</b>	<b>1,200</b>	<b>-28,434</b>	<b>0</b>	<b>-54,230</b>	<b>0</b>	<b>-54,230</b>	
<b>Operational Lead Support Services</b>												
DSO	Support Services	<i>Customer Comm Serv and People</i>	754,789	0	13,357	0	13,357	0	19,796	0	19,796	£20k overspend on salaries for transition period following restructure - will be further reviewed on completion of Phase 2
ERP	Printing and Graphic Design	<i>Promoting South Lakeland</i>	-20,470	-6,265	-5,049	1,489	-3,560	-10,000	0	0	0	Gandlake software, no longer needed. Customer Connect Saving
GEL	Elections	<i>Climate Emergency and Localism</i>	449,376	-198,227	-1,206	-200	-1,406	0	6,270	0	6,270	£6k overspend on salaries for following the European election and the manual canvass.
GER	Electoral Registration	<i>Climate Emergency and Localism</i>	147,426	-31,071	3,743	-4,993	-1,250	0	9,405	0	9,405	£9k overspend on salaries for transition period following restructure - will be further reviewed on completion of Phase 2
Other Support Services			97,583	-4,459	-4,478	2,229	-2,249	0	0	0	0	Individual variances <£10k
<b>Total Operational Lead Support Services</b>			<b>1,428,704</b>	<b>-240,022</b>	<b>6,367</b>	<b>-1,475</b>	<b>4,892</b>	<b>-10,000</b>	<b>35,471</b>	<b>0</b>	<b>35,471</b>	
<b>Finance Lead Specialist</b>												
DSF	Finance	<i>Finance and Resources</i>	280,174	0	-15,569	0	-15,569	0	-17,000	0	-17,000	Potential underspend of £17k due to vacant post
EFS	Financial Services	<i>Finance and Resources</i>	-592,383	-4,000	28,995	1,979	30,974	0	65,387	0	65,387	£56k Additional cost of procurement interim cover identified as service critical; £9k further overspend on salaries for transition period following restructure - will be further reviewed on completion of Phase 2
ERE	Asst Dir Resources	<i>Finance and Resources</i>	-96,649	0	18,067	0	18,067	0	19,364	0	19,364	£19k overspend on salaries for transition period following restructure - will be further reviewed on completion of Phase 2
EXC	Management Team	<i>Promoting South Lakeland</i>	-359,334	0	17,475	0	17,475	0	25,429	0	25,429	£25k overspend on salaries for transition period following restructure - will be further reviewed on completion of Phase 2
GBN	Council Tax Benefits	<i>Finance and Resources</i>	350,679	-65,826	2,125	-11,005	-8,880	0	-11,000	0	-11,000	Localised Council Tax Support Admin Grant greater than anticipated £11k.
GFN	NNDR Collection	<i>Finance and Resources</i>	385,196	-325,589	-946	0	-946	0	0	0	0	Potential for under-recovery of summons costs for Council Tax and NNDR due to uncertainty around staffing
GFT	Council Tax Collection	<i>Finance and Resources</i>	690,138	-175,938	-8,308	-1,465	-9,773	0	0	0	0	Potential for under-recovery of summons costs for Council Tax and NNDR due to uncertainty around staffing

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GTH	Other Items	Finance and Resources	22,500	-17,500	-9,641	-27	-9,667	0	-190,000	0	-190,000	£190k Saving made on insurance costs following re-tendering the contract
GZZ	Other GF Items	Finance and Resources	581,530	0	0	0	0	-581,530	0	0	0	Customer Connect Phase 1 Saving £582k
	Other Finance		17,483,354	-16,734,504	13,232	2,770	16,001	0	0	0	0	Individual variances <£10k
<b>Total Finance Lead Specialist</b>			<b>18,745,205</b>	<b>-17,323,357</b>	<b>45,431</b>	<b>-7,748</b>	<b>37,682</b>	<b>-581,530</b>	<b>-107,820</b>	<b>0</b>	<b>-107,820</b>	

#### Human Resources Lead Specialist

ERS	Employee Relations	Customer Comm Serv and People	-125,953	-3,379	-49,458	1,689	-47,769	0	-70,000	40,000	-30,000	Underspend due to vacant posts part offset by interim cover £30k; Potential carry forward of £40k for corporate training budget. Majority of training at present is Customer Connect related, however there will be a greater need for corporate training in 20/21 once Phase 2 restructure is complete and staff are in their new roles
	Other Human Resources		62,872	0	-4,430	0	-4,430	0	0	0	0	Individual variances <£10k
<b>Total Human Resources Lead Specialist</b>			<b>-63,081</b>	<b>-3,379</b>	<b>-53,888</b>	<b>1,689</b>	<b>-52,199</b>	<b>0</b>	<b>-70,000</b>	<b>40,000</b>	<b>-30,000</b>	

#### Legal, Governance and Democracy Lead Specialist

DSL	Legal Governance Democracy	Customer Comm Serv and People	330,844	0	17,841	0	17,841	0	37,693	0	37,693	£21.7k overspend on salaries for transition period following restructure - will be further reviewed on completion of Phase 2; further £16k overspend on salaries due to workload of which £13.5k is vacancy saving budget which will not be achieved
ECL	Legal, Democratic and Members	Customer Comm Serv and People	-214,391	-33,025	17,863	-921	16,942	0	18,000	0	18,000	£18k overspend due to one off employee costs.
GMM	Members	Customer Comm Serv and People	459,630	0	-13,060	0	-13,060	0	-15,000	0	-15,000	Unclaimed Member's Allowance
	Other Legal, Governance and Democracy		1,272,729	0	-2,210	0	-2,210	0	0	0	0	Individual variances <£10k
<b>Total Legal, Governance and Democracy Lead Spe</b>			<b>1,848,812</b>	<b>-33,025</b>	<b>20,434</b>	<b>-921</b>	<b>19,513</b>	<b>0</b>	<b>40,693</b>	<b>0</b>	<b>40,693</b>	

#### Digital Lead Specialist

ERI	Information Services	Housing and Innovation	0	0	6,182	0	6,182	0	22,000	0	22,000	£54k extra cost for extension to Digital Development Officers post of which carry forward of £36k will be required into 20/21; offset by £32k underspend for 3 Vacant Posts - Shared Data & Information Security Officer, ICT Programme Co-Ordinator. Digital Development Officer post vacant until Dec19 due to secondment.
<b>Total Digital Lead Specialist</b>			<b>0</b>	<b>0</b>	<b>6,182</b>	<b>0</b>	<b>6,182</b>	<b>0</b>	<b>22,000</b>	<b>0</b>	<b>22,000</b>	
<b>Total Strategy, Innovation and Resources</b>			<b>29,991,390</b>	<b>-17,627,459</b>	<b>-36,542</b>	<b>-2,222</b>	<b>-38,764</b>	<b>-591,530</b>	<b>-167,886</b>	<b>50,000</b>	<b>-117,886</b>	

#### Customer and Commercial Services

##### Operational Lead Customer and Locality Services

ECU	Customer Services	Customer Comm Serv and People	-57,988	0	3,247	0	3,247	0	14,349	0	14,349	£14k overspend on salaries for transition period following restructure - will be further reviewed on completion of Phase 2
ERB	Revenues and Benefits	Finance and Resources	18,633	-84,315	14,717	-2,981	11,736	0	34,209	0	34,209	£34k overspend on salaries for transition period following restructure - will be further reviewed on completion of Phase 2
GPK	Parks and Open Spaces	Customer Comm Serv and People	1,230,094	-73,864	-5,412	-19,421	-24,833	0	-27,000	0	-27,000	£27k surplus income relating to recharge to CCC for grass verge maintenance dating back to 17/18 following grass verges being re-measured
	Other Customer and Locality Services		733,539	-233,632	-11,298	1,819	-9,479	0	4,301	0	4,301	Individual variances <£10k
<b>Total Operational Lead Customer and Locality Ser</b>			<b>1,924,278</b>	<b>-391,811</b>	<b>1,254</b>	<b>-20,583</b>	<b>-19,329</b>	<b>0</b>	<b>25,859</b>	<b>0</b>	<b>25,859</b>	

##### Operational Lead Specialist Services

