

**Appendix B: Research conducted: Table 1 set out other local authorities who uses fixed period for reviewing their schemes.**

Local Authority	Scheme Period	Index Used
Blackburn with Darwen Borough Council	4 years	up rated annually in line with the pay award for local authority NJC staff with each annual increase
Blackpool Council	3 years	uprated annually in line with the National Joint Council (NJC) for Local Government Service pay award
Cumbria County Council	4 years	Increased in accordance with NJCfLGS <sup>1</sup> pay award
Chichester District Council	4 years	Not indexed linked during the 4 years period. As such, no uplift in place between reviews. Their Scheme allows review and backdating of re-assessments. Members Allowances continues under next reviewed after 4 years
Eden District Council	4 years	Index linked to local government staff pay award i.e. NJCfLGS
Lancaster City Council	4 years	Index linked to “principal local government pay settlement” which is the same as NJCfLGS
North Devon Council	4 years	Based on index which is linked to “increase in staff remuneration” same as NJC Local Government Staff. Recommendations still considered by Council annually. The Panel contains three members.
West Devon Borough Council	4 years	Last reviewed in 2016 and due a review in November 2020. When last reviewed, not linked to particular index however, considered in line with staff pay award.
Wyre Council	Light-touch review every year and full review every three years.	The IRP reviews the scheme annually – undertaking a full review every 3 years and a “light-touch” interim review in other years.” Index linked to staff salary increases.

**Research Conducted: Table 2 set out other local authority using schemes other than the four years review.**

Allerdale Borough Council	Yearly	Agreement reached in 2015 by their Panel to uplift Member’s Allowances by £100.00. This is confirmed by their Panel meeting every year.
Carlisle City Council	Yearly	Increase is index linked based on annual staff salary increase and submitted annually for Council.
Copeland Borough Council	Yearly	The Panel has three members and Members Allowances are reviewed annually.
Fylde Borough Council	Yearly	Reviewed every and submitted for approval by Council.

<sup>1</sup> National Joint Council for Local Government Services pay award

