

# Equality Impact Analysis

## Assessment Proforma

EIA  
Title:

Public Space Protection Order

- 1.0 The public sector equality duty (2011) covers the following eight **protected characteristics**:

**Age, disability, ethnicity, religion or belief, sex, sexual orientation, gender reassignment, pregnancy and maternity.**

The duty also covers marriage and civil partnership, but only relating to the elimination of unlawful discrimination (see below, 2.0).

- 1.1 SLDC includes “**rurality**” and “**socio-economic disadvantage**” as additional categories in its equality impact assessments. Although socio-economic status and rurality are not recognised protected characteristics under the Equality Act, people on low incomes or in rural isolation are highly likely to be affected by services that are intended to support vulnerable people.

- 2.0 **The General Equality Duty.**

SLDC, in the exercise of its functions, should:

- a. **Eliminate unlawful discrimination, harassment and victimisation and other conduct prohibited by the Act.**
- b. **Advance equality of opportunity between people who share a protected characteristic and those who do not.**
- c. **Foster good relations between people who share a protected characteristic and those who do not.**



# Step 1

## **Summarise the subject and expected outcomes of this EIA.**

To renew and amend PSCP's on council owned land throughout the district with a focus on the control of dogs.

- 1) Approves the introduction of a PSPO in defined areas across the district for the following restrictions:-
  - Fouling of land by dogs restriction
  - Dogs on lead by direction restriction
  - Dogs on lead restriction
  - Dog exclusion restriction
  - Number of dogs walked by an individual restriction, limited to five dogs
  - Requiring the means to pick up after a dog restriction
  - Dogs on leads restriction in Rothay Park Children's Playground.
  - Dogs on leads restriction when crossing Kendal Golf course.
- (2) Approves that Barbeques and Bonfires are not permitted on SLDC owned Parks and Open spaces.

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**Who are your main stakeholders and list any engagement undertaken (include surveys, feedback forms, complaints, statistics etc.).**

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Consultation by an on-line questionnaire advertised from 12 January 2021 – 9<sup>th</sup> March 21, promoted through stakeholders and social media channels.

Stakeholders directly emailed include:-

The Police, Town and Parish Councils, The Friends of Nobles Rest, Kendal Civic Society, Windermere Civic Society, Grange Civic Society, Kendal in Bloom Ulverston in Bloom, Grange in Bloom, Windermere in Bloom, Ambleside in Bloom Windermere Lake User Forum, Millerground Enhancement Group, Hannah Paling at GLL to pass on to football clubs, Westmorland FA, Kendal Conservation Volunteers, The Kennel Club, The Dog's Trust, The Fellside Forum, The Lake District National Park Authority, The National Trust, Continental Landscapes Limited, Arnside AONB Grasmere Village Association, Cumbria Tourism, University of Cumbria, Windermere and Ambleside Lions, Kendal Lions, The Friends of Lightburn Park

**Full list at Appendix 1**

## Step 2

### Equality Action Plan

<p><b>In providing this service, what are the impacts for the following people?</b></p> <ol style="list-style-type: none"> <li><b>1. Age (young and old)</b></li> <li><b>2. Black and Minority Ethnic</b></li> <li><b>3. Disabled</b></li> <li><b>4. Faith/Belief</b></li> <li><b>5. Sexual Orientation</b></li> <li><b>6. Gender</b></li> <li><b>7. Gender reassignment</b></li> <li><b>8. Pregnancy and maternity</b></li> <li><b>9. Marriage and Civil Partnership</b></li> <li><b>10. Socio-economic disadvantage (including rural deprivation, 'rurality')</b></li> </ol> <p>(See glossary below for definitions)</p>	<p><b>Positive impacts</b></p>	<p><b>Negative impacts</b></p>	<p><b>Mitigating actions (to avoid negative impact):</b></p>	<p><b>Lead Officer &amp; When</b></p>	<p><b>Complete Y/N</b></p>
<p>1. All</p>	<p>Educational community led programmes. Access to dog free playgrounds and sports pitches</p>	<p>Restrictions on where can walk dog off lead</p>	<p>Clear signage and information of where PSPO has been introduced and how to report a breach</p>	<p>Polly Straker</p>	<p>N</p>
<p>2 All</p>	<p>Better information about use of parks and open spaces</p>	<p>Confusion where to dispose waste and report issue or concern</p>	<p>Clear information where to dispose of waste and where to report any concerns with information required</p>	<p>Sue Warner</p>	<p>N</p>
<p>There is no negative or positive impact from the introduction of PSPO to the groups listed above that would affect a group individually</p>					

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## Step 3

*Examples of good equality practice you have put in place (For example, all venues used are accessible for people with mobility, hearing and sight impairments)*

Information provided for consultation was provided in electronic assessable formats.
Key stakeholders were engaged with directly
Paper copies of questionnaires were sent out as requested.

The council has a list of equality contacts who can be contacted for consultation or to ask advice. The list is on the intranet under Equality and Diversity. If you need any support when completing this Equality Impact Analysis, please contact the Partnerships and Funding Officer.

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<b>EIA forwarded to Policy Officer</b>	Y/N?

### Glossary

**Age:** This refers to a person having a particular age (for example, 32 year-olds) or being within an age group (for example, 18-30 year-olds).

**Civil partnership:** Legal recognition of a same-sex couple's relationship. Civil partners must be treated the same as married couples on a range of legal matters.

**Disability:** A person has a disability if they have a physical or mental impairment which has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities. Includes: Physical/sensory disability, mental health or learning disability.

**Gender reassignment:** A person has the protected characteristic of gender reassignment if the person is proposing to undergo, is undergoing or has undergone a process (or part of a process) for the purpose of reassigning the person's sex by changing physiological or other attributes of sex.

**Maternity:** The period after giving birth. It is linked to maternity leave in the employment context. In the non-work context, protection against maternity discrimination is for 26 weeks after giving birth, including as a result of breastfeeding.

**Race:** It refers to a group of people defined by their colour, nationality (including citizenship), ethnic or national origins. Includes, Asian, Black and White minority ethnic groups inc. Eastern Europeans, Irish people and Gypsy Travellers.

**Religion or belief:** "Religion" means any religion, including a reference to a lack of religion. "Belief" includes religious and philosophical beliefs including lack of belief (for example, Atheism). The category includes Christianity, Islam, Judaism, Hinduism, Buddhism, and non religious beliefs such as Humanism.

**Sexual orientation:** This is whether a person's sexual attraction is towards their own sex, the opposite sex or to both sexes.

**Socio-economic disadvantage:** This includes people on low incomes, as well as issues around rural and urban deprivation, such as access to services and transport. Rurality should be specifically considered as South Lakeland is defined as 'Rural-80' – this means we have at least 80 percent of our population in rural settlements and larger market towns.